Employee Recognition System

Solution Highlights

- ❖ Fully Integrated with Salesforce.com
- ❖ Employee Recognition
- ❖ Employee Nomination
- ❖ Review Nominations
- ❖ Voting for Nominees
- ❖ Customized Badges
- ❖ Assign Badge to Winner
- ❖ Chatter
- ❖ Profile – Displays Winner of Badge
- ❖ Reports
- ❖ Dashboards for Metrics

Offering
Employee Recognition System

Domain
Human Resource

Client
Compumatrice

Business Challenge

A fast growing software solution provider headquartered in Texas , desired to recognize outstanding contribution of their employees through rewards and recognitions. They were using salesforce.com to track the sales data. Work.com is one of the sales performance accelerators of salesforce.com which relates to employee engagement where employees are encouraged to meet goals through a system of recognition and rewards. Requirement was to customize work.com and develop employee recognition system

Technology Solution

System dealt with awarding the employees based on their achievements and merits. A badge entitled with award's name will be created by the administrator. Badges are based upon nomination awarded that particular year. Profiles are categorized into approver profile, reviewer profile and employee profile. Winner of the award will be displayed on the chatter page which acts like a wall for employees to see posts

Technology Used

Salesforce.com

Implementation challenges

- ➢ Deployment from sandbox to production environment
- ➢ Handling governor limits

Overall Benefits

- ➢ Nomination process will act as an encouragement factor to the employees
- ➢ Employee's work will be noted by the organization

Sample Screenshot